

CURRICULUM VITAE

February 2011

JUDITH STEPAN-NORRIS

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Manhattan Beach, CA 90266
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ACADEMIC POSITIONS:

2002- Professor, Department of Sociology, University of California, Irvine.
2004-2008 Associate Director, Center for the Study of Democracy, University of California,
 Irvine
1998-2002 Associate Professor and Chair, Department of Sociology, University of California,
 Irvine.
1997-1998 Associate Professor, Department of Sociology, University of California, Irvine.
1990-1997 Assistant Professor, Department of Sociology, University of California, Irvine.

Elected Academic Positions

2009-2010 Chair, UCI Academic Senate
2008-2009 Chair Elect, UCI Academic Senate

EDUCATION:

1988 Ph.D. Department of Sociology, University of California, Los Angeles.
 Dissertation title: "Left Out: The Consequences of the Rise and Fall of
 Communist Union Leaders in the CIO."
1979 B.A. Department of Sociology, University of California, Los Angeles.

AREAS OF SPECIALIZATION:

Sociology of Work; The American Labor Movement; Political Sociology;
Research Methodology; Social Movements; Historical and Comparative
Sociology

HONORS, AWARDS AND FELLOWSHIPS

- 2004 Max Weber Award for Distinguished Publication (granted by the Organizations, Occupations, and Work Section of the ASA for *Left Out: Reds and America's Industrial Unions.*)
- 1997 Inaugural Labor Studies Award for Distinguished Publication (granted by the Labor Studies Division of the Society for the Study of Social Problems for "Insurgency, Radicalism, and Democracy in America's Industrial Unions.")
- 1997 Distinguished Assistant Professor Award for Research (granted by UCI Academic Senate)
- 1996 Award for Distinguished Scholarship (granted by the American Sociological Association Section on Political Sociology for "Union Democracy, Radical Leadership, and the Hegemony of Capital.")
- 1992 Award for Distinguished Scholarship (granted by the American Sociological Association Section on Political Sociology for "'Red' Unions and 'Bourgeois' Contracts?")
- 1983, 1984 Mabel Wilson Richards Scholarship.

PUBLICATIONS:

Books:

- 2003 Judith-Stepan-Norris and Maurice Zeitlin. *Left Out: Reds and America's Industrial Unions.* Cambridge and New York: Cambridge University Press.
- 1996 Judith Stepan-Norris and Maurice Zeitlin. *Talking Union.* Urbana and Chicago: University of Illinois Press.

Edited Volume:

- 1995 *Inequality* (Special Issue of *Sociological Perspectives* based on papers presented at the 65th Annual Meeting of the Pacific Sociological Association). Vol. 38, Number 3, Fall.

Peer-Reviewed Articles

- 2011 Benjamin Lind and Judith Stepan-Norris. "The Relationality of Movements: Movement and Countermovement Resources, Infrastructure, and Leadership in the Los Angeles Tenants' Rights Mobilization, 1976-1979." *American Journal of Sociology* vol. 116 (5) (March), in press.
- 2010 Judith Stepan-Norris and Caleb Southworth. "Rival Unionism and Membership Growth in the United States, 1900 to 2005: A Special Case of Interorganizational Competition." *American Sociological Review* 75 (2): 227-51.

- 2009 Caleb Southworth and Judith Stepan-Norris. "American Trade Unions and Data Limitations: A New Agenda for Labor Studies." *Annual Review of Sociology* Vol 35.
- 2008 Rick Grannis, David Smith and Judith Stepan-Norris. "Working Connections: Shopfloor Networks and Union Leadership." *Sociological Perspectives* Vol. 51 No. 3: 649-672.
- 2007 Stepan-Norris, Judith and Caleb Southworth. "Churches as Organizational Resources: A Case Study in the Geography of Religion and Political Voting in Post-War Detroit." *Social Science History* Vo. 31 No.3:343-380.
- 2003 Southworth, Caleb and Judith Stepan-Norris. "The Geography of Class in an Industrial American City: The Connection between Workplace and Neighborhood Politics." *Social Problems*, 50: 319-47.
- 1998 Judith Stepan-Norris. "Strangers to Their Own Class?" *Sociological Inquiry*, 68:329-353.
- 1997 Judith Stepan-Norris. "The Making of Union Democracy." *Social Forces*, 76: 475-510.
- 1997 Judith Stepan-Norris. "The Integration of Workplace and Community Relations at the Ford Rouge Plant, 1930s - 1940s." *Political Power and Social Theory*, 11: 3-44.
- 1996 Judith Stepan-Norris and Maurice Zeitlin. "Insurgency, Radicalism, and Democracy in America's Unions." *Social Forces*, 75:1-32.
- 1995 Judith Stepan-Norris and Maurice Zeitlin. "Union Democracy, Radical Leadership, and the Hegemony of Capital." *American Sociological Review*, 60:829-50.
- 1992 Howard Kimeldorf and Judith Stepan-Norris. "Historical Studies of Labor Movements in the United States." *Annual Review of Sociology*, 18:495-517.
- 1991 Judith Stepan-Norris and Maurice Zeitlin. "'Red' Unions and 'Bourgeois' Contracts? The Effects of Political Leadership on the 'Political Regime of Production.'" *American Journal of Sociology* 96:1151-1200.
- 1989 Judith Stepan-Norris and Maurice Zeitlin. "'Who Gets the Bird?' - Or, How the Communists Won 'Power and Trust' in America's Unions: the Relative Autonomy of Intra-class Political Struggles." *American Sociological Review* 54:503-523.

Reprinted in Harvey Klehr, ed. *American Communism*. Brooklyn, NY: Carlson

Publishing Inc.

Book Chapters and Entries

- 2011 Judith Stepan-Norris and Benjamin Lind. "Strikes and Social Movements in the U.S." In *Blackwell Encyclopedia of Social and Political Movements* J. Michael Ryan, Ed.. West Sussex, UK: Wiley-Blackwell Publishers. Forthcoming.
- 2011 Judith Stepan-Norris. "Unions" In *The Concise Encyclopedia of Sociology*. George Ritzer and J. Michael Ryan, Eds. West Sussex, UK: Wiley-Blackwell Publishers.
- 2011 Judith Stepan-Norris and Matthew Mahutga. "Ideological Hegemony" In *The Concise Encyclopedia of Sociology*. George Ritzer and J. Michael Ryan, Eds. West Sussex, UK: Wiley-Blackwell Publishers.
- 2008 Judith Stepan-Norris. "Unions (Sociological Underpinnings), major update." In Ritzer, George, Ed.. *Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishers.
- 2007 Judith Stepan-Norris and Ben Lind. "Leaders in Movements." In Ritzer, George, Ed., *Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishers.

Contemporary Sociology Editors' Notes.

- 2008 "Public Sociology: Looking Back and Forward" Vol. 37 No. 6 November
- 2008 "U.S. Electoral Politics" Vol. 37 No. 5 September
- 2008 "The Politics of Immigration" Vol. 37, No. 4 July
- 2008 "From Telegraph to Hypermedia" Vol. 37, No.3 May
- 2008 "Lessons of Welfare Reform?" Vol. 37, No. 2 March
- 2008 "Is Labor on the Move Again?" Vol. 37, No.1 January
- 2007 "Understanding Political Islam in a Post-9/11 World" Vol. 36. No. 6 November
- 2007 "Theory, History, Applications, and Politics" Vol. 36, No. 5 September
- 2007 "States and Development" Vol. 36, No.4 July
- 2007 "Advances in Sociological thinking about Interaction: Ritual Chains, Institutional Talk, Cognition, Humor, and Laughter" Vol. 36, No. 3 May
- 2007 "Taking a Look at Surveillance Studies" Vol. 36, No. 2 March
- 2007 "Religion and Society" Vol. 36, No. 1 January
- 2006 "Pioneer Public Sociologist C. Wright Mills, 50 Years Later" Vol. 36, No. 6 November
- 2006 "A Symposium on Israel/Palestine" Vol. 35, No. 5 September
- 2006 "A Symposium on Morality Battles: Looking Back to Look Forward" Vol. 35, No. 4 July
- 2006 "A Symposium on "Natural" Disasters" Vol. 35, No. 3 May
- 2006 "Editors' Note" Vol. 35, No. 2 March
- 2006 "Editors' Note" Vol. 35, No. 1 January
- 2006 Judith Stepan-Norris. "Unions (Sociological Underpinnings)." In Ritzer, George,

- Ed.. *Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishers.
- 2006 Matthew Mahutga and Judith Stepan-Norris. "Ideological Hegemony." In Ritzer, George, Ed. *Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishers.
- 2007 Judith Stepan-Norris. "Metropolitan Labor Movements." In *The American Midwest: An Interpretative Encyclopedia*, Richard Sisson, Christian Zacher and Andrew Cayton, Eds.
- 2004 Judith Stepan-Norris and Jasmine Kerrissey. "The New Unity Partnership Challenge to the AFL-CIO." In *Critical Solidarity* (Newsletter of the ASA Labor and Labor Movements Section). Volume 4.
- 2004 Leslie Bunnage and Judith Stepan-Norris. "Outsiders" Inside the Labor Movement: An Examination of Youth Involvement in the 1996 Union Summer Program." in Kim Voss and Ruth Milkman, eds. *Rebuilding Labor*. Cornell University Press.
- 2004 Fantasia, Rick and Judith Stepan-Norris. "The Labor Movement in Motion." Pp. 555-575. In *Blackwell Companion to Social Movements*, Edited by David Snow, Sara Soule, and Hanspeter Kriesi.
- 1996 Judith Stepan-Norris. "Women ' s Status in American Labor Unions" in Paula Dubeck and Kathryn Borman, eds., *Women and Work: A Handbook*. New York and London: Garland Publishing Inc.
- 1992 Maurice Zeitlin and Judith Stepan-Norris. "The Insurgent Origins of Union Democracy." In Gary Marks and Larry Diamond, eds. *Reexamining Democracy*. Newbury Park: Sage Publications.
- 1983 Judith Stepan-Norris. "The War Labor Board: The Political Conformity and Bureaucratization of Organized Labor." in Maurice Zeitlin ed. *How Mighty a Force?* Los Angeles: UCLA Institute of Industrial Relations.

Reports:

- 2011 Report on the UCI ADVANCE Dependent Care Awards Program (with Ben Lind).
- 2008 ADVANCE Report on the Interview Project with UCI Job Candidates, 2005-2007. (Designed and implemented a phone survey.)
- 2007 ADVANCE Program 2006/2007 Equity Advisor Report Analysis
- 2007 ADVANCE Program Start-up Package Analysis

- 2006 ADVANCE Program 2005/2006 Equity Advisor Report Analysis
- 2005 NSF ADVANCE Chairs List Report
- 2005 NSF ADVANCE Report of New Data Collection
- 2004 NSF ADVANCE Chairs List Report (June) (Designed and implemented a pencil and paper survey.)
- 2003 NSF ADVANCE Survey Report (September) (With Matt Huffman). (Designed and implemented an internet survey.)

Work Currently Under Review:

Judith Stepan-Norris, Jasmine Kerrissey. "Enhancing Gender Equity in Academia: Lessons from the ADVANCE Program."

Judith Stepan-Norris, Jasmine Kerrissey and Ben Lind. "The NSF ADVANCE Program and Gender Equity in Faculty Recruitment: A Case Study Report on the Interview Project with UCI Job Candidates, 2005-2007"

Leslie Bunnage and Judith Stepan-Norris. Transitioning from Labor Movement Abeyance to Revitalization: Considering the Role of Top-Down AFL-CIO Initiatives on Campaign Progress

Research in Progress:

Leslie Bunnage and Judith Stepan-Norris. " Standpoint and Tactical Explanations of Social Movement Outcomes: An Analysis of the AFL-CIO Union Summer Program."

Leslie Bunnage and Judith Stepan-Norris. "What Leads to Activist Commitment? An Examination of AFL-CIO Union Summer Program Intern Retention."

Caleb Southworth and Judith Stepan-Norris. "Path-Dependent Democracy: How Union Politics Affect Subsequent Membership Gains"

Book Reviews

- 2005 *Reorganizing the Rust Belt: An Inside Study of the American Labor Movement.* By Steven Lopez. *Contemporary Sociology* 34(4):380-81.
- 2004 *Forces of Labor.* By Beverly Silver. *American Journal of Sociology* 110(3):810-

12.

- 1999 *Reworking Class*. By John R. Hall, ed. *Work and Occupations*. 26: 282-84.
- 1998 *Crisis and Political Beliefs: The Case of the Colt Firearms Strike*. By Marc Lendler. *American Journal of Sociology*. 104:543-44.
- 1998 *Organizing the Unemployed: Community and Union Activists in the Industrial Heartland*. By James Lorence. *International Labor and Working-Class History*, 53: 258-61.
- 1998 *Segmented Labor, Fractured Politics: Labor Politics in American Life*. By William Form. *Administrative Science Quarterly*, 43:197-199.
- 1997 *The UAW and the Heyday of American Liberalism 1945-1968*. By Kevin Boyle. *Labour/Le Travail*. (forthcoming)
- 1996 A Favorite book of the Past 25 Years: *Cultures of Solidarity*. By Rick Fantasia. *Contemporary Sociology*, 25: 459-460.
- 1996 *Militancy, Market Dynamics, and Workplace Authority: The Struggle Over Labor Process Outcomes in the U.S. Automobile Industry, 1946 to 1973*. By James Zetka, Jr. *Contemporary Sociology* 25:252-4.
- 1994 *The Battle of Homestead, 1880-1892: Politics, Culture, and Steel*. By Paul Krause. *Contemporary Sociology*, 23:195.
- 1992 *Feminism in the Labor Movement: Women and the United Auto Workers, 1935-1975*. By Nancy Gabin. *Contemporary Sociology*, 21:95-96.
- 1991 *Capitalist Development and Class Capacities*. By Jerry Lembcke. *International Labor and Working Class History*, 39:137-140.
- 1990 *Unions in Politics: Britain, Germany, and the United States in the Nineteenth and Early Twentieth Centuries*. By Gary Marks. *American Journal of Sociology* 95:1077-1079.

PRESENTATIONS AND LECTURES

- 2010 “From Movement Abeyance to Revitalization: Considering the Role of Top-Down Initiatives on Union Campaign Progress” (with Leslie Bunnage, presented by Leslie Bunnage) at the Annual Meeting of the American Sociological Association, Atlanta, Georgia.

- 2009 “Mobilizing the Local: The Resource Types Behind the Los Angeles Tenants’ Rights Movement, 1976-1979” (with Ben Lind, presented by Ben Lind). Section on Community and Urban Sociology Paper Session: Formal Organizations and Urban Transformations at the Annual Meeting of the American Sociological Association, San Francisco, CA.
- 2009 “The Impact of Union Rivals on Union Density in the U.S.” Session on Current Controversies in Labor Politics and Reform at the Annual Meeting of the Society for the Study of Social Problems, San Francisco, CA.
- 2008 “How Trade Openness Impacts Unions in American Industries in the Age of Globalization” (with Caleb Southworth). Thematic Session at the Annual Meeting of the American Sociological Association, Boston, MA.
- 2007 “Union Competition: How Splits in the American Labor Movement Have Influenced Membership Growth, 1900-2005” (with Caleb Southworth). Annual Meeting of the American Sociological Association, New York, NY.
- 2007 Panelist, COR Grant Recipients, UCI Center for Organizational Research. June 1.
- 2007 “Union Competition: How Splits in the American Labor Movement Have Influenced Membership Growth, 1900-2005” (with Caleb Southworth). Invited lecture, University of Washington Harry Bridges Center and Department of Sociology.
- 2006 Presenter: Roundtable on Union Democracy in the U.S.” Conference on Union Democracy Reexamined, University of Washington, Seattle,” February 24 & 25.
- 2006 "Democratic Competition and Union Growth" Conference on Union Democracy Reexamined, University of Washington, Seattle,” February 24 & 25.
- 2006 Panelist, “How to Get an FTE.” UCI Chairs’ Luncheon, February 21.
- 2006 “Sociological Contributions to the Analysis of the NSF ADVANCE Program at the University of California, Irvine” Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada.
- 2006 “Mobilizing the Local” (with Ben Lind) Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada.
- 2006 “Separate but Equal? Gender Segregation and University Teaching Load Disparities” (With Matt Huffman) Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada.
- 2005 “Churches as Organizational Resources: A Case Study in the Geography of

- Religion and Political Voting in Post-War Detroit.” (with Caleb Southworth),
Presented at Center for Organizational Research, UCI.
- 2005 “The importance of Union Factions: Lessons from the CIO” Annual Meeting of
the American Sociological Association, Philadelphia, PA.
- 2004 “Tactics, Demographics, Union Context, and Organizing Experiences: An
Examination of Union Summer Activist Retention.”(with Leslie Bunnage).
Annual Meeting of the American Sociological Association, San Francisco, CA.
- 2004 Panelist, “American Labor and the Left: Past and Present.” Southern California
Library for Social Studies and Research. February 28, 2004.
- 2003 Panelist, Authors Meet Critics, “Left Out: Reds and America's Industrial Unions”
Center for Social Theory and Comparative History, UCLA. April 7, 2003.
- 2002 Presenter, “Outsiders” Inside the Labor Movement: An Examination of Youth
Involvement in the 1996 Union Summer Program.” (co-authored with Leslie
Bunnage) May 17, 2002, ILE Research Conference on Union Organizing, UCLA
Faculty Center
- 2002 Featured Speaker, Alpha Kappa Delta Induction Ceremony, Vanguard University
of Southern California, April 2, 2002
- 2002 Presenter, Labor and Labor Movement Roundtable. "Union Summer Campaigns:
Determinants of Success and Failure" (with Leslie Bunnage). Annual Meeting of
the American Sociological Association, Anaheim, CA.
- 2001 Presenter, Collective Behavior Section Session. “How Religious Resources Shape
Political Behavior: A Case Study of Detroit in the 1950s.” (with Caleb
Southworth). Annual Meeting of the American Sociological Association,
Anaheim, CA.
- Presenter, Labor Studies Conference, Irvine, CA.
- 2000 Presenter, Teaching Workshop. Graduate Courses in Comparative/Historical
Sociology. Annual Meeting of the American Sociological Association,
Washington, D.C.
- 2000 Panelist, Alternative Forms of Worker Representation: "Class Struggle
Unionism." Presented at the Annual Meeting of Allied Social Science
Associations, Industrial Relations Research Association, Boston, MA.
- 1999 "Networks and Leadership Aspiration in Automobile Workgroups." (with Rick
Grannis and David Smith) Presented at the Annual Meeting of the American

Sociological Association, Chicago, IL.

- 1998 Panelist, Author Meets Critics: *Who Rules America? Power and Politics in the Year 2000*. By G. William Domhoff. Annual Meeting of the American Sociological Association, San Francisco, CA.
- 1997 "The Connection between Workplace and Neighborhood Politics in Detroit." (with Caleb Southworth) Presented at the Annual Meeting of the American Sociological Association, Toronto, Canada.
- 1996 "Workplace and Neighborhood Politics." Invited lecture, Texas A & M University.
- 1995 "Home is Where the Heart Is? A Geographic Analysis of Working Class Culture in Detroit Neighborhoods, 1953." (With Caleb Southworth). Presented at the Annual Meeting of the American Sociological Association, Washington, D.C.
- 1995 "Insurgency, Radicalism, and Democracy in America's Industrial Unions." (Co-authored with Maurice Zeitlin). Presented at the Annual Meeting of the American Sociological Association, Washington, D.C.
- 1994 "Working Class Community?" Presented at the the meeting of the XIII World Congress of Sociology, Bielefeld, Germany.
- 1993 "Democracy and the Political Regime of Production in America's Industrial Unions" (Co-authored with Maurice Zeitlin). Presented at the Annual Meeting of the American Sociological Association, Miami Beach.
- 1992 "Communist Leadership and the Organization of UAW Local 600: 1920-1941." Presented at the Annual Meeting of the Social Science History Association, Chicago.
- 1990 "Leadership Ideology and Union Democracy." Presented at the meeting of the XII World Congress of Sociology, Madrid, Spain.
- 1989-90 "'Red' Unions and 'Bourgeois' Contracts?" Invited lecture, presented to the Department of Sociology,
University of Texas at Austin;
Washington State University;
University of Chicago;
Northwestern University;
University of Wisconsin, Madison;
Purdue University;
University of Arizona;

University of Southern California;
University of California, Irvine;
Ohio State University.

- 1988 "Communist Leadership and Shop Floor Control in CIO Unions, 1937-1955." Presented at the Annual Meeting of the American Sociological Association, Atlanta.
- 1985 "Some Determinants of Working Class Political Orientations." Presented at the Annual Meeting of the American Sociological Association, Washington, D.C.
- 1983 "Survey Research and Marxist Analysis." Presented at the Annual Meeting of the American Sociological Association, Detroit.

RESEARCH GRANTS

- 2010-2011 University of California, Irvine, Center for the Study of Democracy. For "Book Project on Union Democracy and Union Growth." \$2,500.
- 2009-2010 Co-PI National Science Foundation grant, "Organizational Strategy and Environment: A Pilot Study to Collect Disaggregate Data on American Labor Unions 1900-2005." \$89,750 (with Caleb Southworth).
- 2009-2010 National Science Foundation Dissertation Improvement Grant (\$9,995 Jasmine Kerrissey).
- 2008-2009 University of California, Irvine, Center for the Study of Democracy. For Collecting Data on American Unions, 1900-2005. \$2,500.
- 2007-2009 Co-PI, National Science Foundation grant. "Organizational Strategy and Environment: A Pilot Study to Collect Disaggregate Data on American Labor Unions 1905-2005." \$160,000 (with Caleb Southworth).
- 2007 Subcontract of UCI ADVANCE grant. Research summaries. \$50,000.
- 2001-2006 Subcontract of UCI NSFADVANCE grant. Survey Research Component. \$130,000: (\$10,000/yr Summary Salary X 3 years and \$20,000/yr X 2 years; \$10,000/yr RA X 3 years and \$15,000/yr RA X 2 years).
- 2006/07 University of California, Irvine, Center for the Study of Democracy. For "Celebrity Politics" (with David Meyer). \$2,500.
- 2005/06 University of California, Irvine, Center for the Study of Democracy. For

- “Union Democracy and Union Growth.” \$2,500.
- 2005/06 University of California, Irvine, Center for Organizational Research. For “The Union Rivals and Union Density.” \$1,500.
- 2004 University of California, Irvine, Center for the Study of Democracy. For “The AFL-CIO Union Summer Campaign” \$2,500.
- 2000 UC Institute for Labor and Employment. "Union Summer Campaigns: Determinants of Success and Failure. \$11,250.
- 1999 University of California, Irvine, Center for the Study of Democracy. "Resetting the Context for an Analysis of Individual Political Behavior" \$3,000.
- 1999 University of California, Irvine, Labor Studies Focused Research Program, \$1,000.
- 1998 University of California, Irvine, Center for the Study of Democracy. "Networks and Leadership Aspirations in Automobile Workgroups" \$2,000 (with David Smith).
- 1997 University of California, Irvine, Center for the Study of Democracy. "Elite Networks in American Society" \$3,000.
- 1996 University of California, Irvine, Faculty Career Development Award, one course release.
- 1996 University of California, Irvine, Social Sciences Small Grants, \$3,000.
- 1995 University of California, Irvine, Social Sciences Research Grant, \$500.
- 1994 American Sociological Association/National Science Foundation Fund for the Advancement of the Discipline, \$2,930 (with Caleb Southworth).
- 1994 Collaborative Research in the Humanities at UCI, Research Grant, \$2,000 (with Caleb Southworth).
- 1994 University of California Irvine, Committee on Research: Project on Cultural Diversity, \$4,000.
- 1994 University of California Irvine, Committee for Instructional Development: Adding a Multi-Cultural Component to the Sociology of Occupations and Professions, \$500.
- 1990 National Science Foundation / American Sociological Association Travel Grant to

attend the International Sociological Association's XII World Congress of Sociology.

1986 Kaiser Family Foundation Travel Grant.

1985 University of California, Los Angeles, Travel Grant.

1983,1984 University of California, Los Angeles, Graduate Division Research Grant.

RESEARCH AND COMPUTING SKILLS

Quantitative statistical data processing and analysis (SAS, SPSS), qualitative and quantitative (Boolean) historical methods, archival research, oral history interviewing and analysis, survey questionnaire construction, survey interviewing, content analysis, comparative and historical methods.

PAST ACADEMIC POSITIONS HELD

1988-1989 Visiting Scholar and Lecturer, Department of Sociology, University of California, Los Angeles.

1988-1990 Research Sociologist, Neuropsychiatric Institute, University of California, Los Angeles. Principal Investigator: Harvey Jacobs.

PROFESSIONAL SERVICE:

Member: American Sociological Association; ASA Labor and Labor Movements Section, ASA Political Sociology Section; ASA Collective Behavior and Social Movements Section, ASA Historical and Comparative Section; ASA Organizations and Occupations Section

EDITORIAL APPOINTMENTS:

Co-Editor:

2006-2008 *Contemporary Sociology*

Associate Editor:

1999-2002 *Social Problems*

Editorial Board:

2002-2005 *American Sociological Association, Rose Monograph Series*

2000-2003 *Sociological Perspectives*

1995- *Mobilization: An International Journal*

1993-1996 *Sociological Inquiry*

Referee:

American Sociological Review

American Journal of Sociology

Social Forces

Social Problems

Work and Occupations

Mobilization: An International Journal

National Science Foundation

Sociological Inquiry

Sociological Perspectives

The Sociological Quarterly

Political Power and Social Theory

Research in Political Sociology

Research in Social Movements, Conflicts and Change

Pacific Historical Review

Research in Social Stratification and Mobility

Gender & Society

Social Science Research

Labor Studies Journal

Labor History

Reviewer/Consultant:

Presses

Pine Forge Press

St. Martin's Press

W.W. Norton & Company

Mayfield Publishing Company

Routledge

Wadsworth

Abdo Publishing

University of Illinois Press

Polity Press

Departments

Tenure and Promotion Cases

Evaluator of applicant pool for new recruitment (Brown University)

Newspapers

Orange County Register
Los Angeles Times, Orange County Edition

Radio

KPCC

Consultant

2008/2009 Red Line Books: Content Editing for Community Workers series written by Karen Kenney. Books include: Police Officers at Work; Teachers at Work; Firefighters at Work; Nurses at Work; Mail Carriers at Work; Librarians at Work.

2010 United Association of Plumbers and Pipefitters Union (UA) (Through Oxford Company, Jeffrey Hansler.)

Committee Memberships (Professional Associations):

2006-2008 Member, ASA Publications Committee

2005 Chair, Distinguished Book (Weber) Award Committee, Organizations, Occupations, and Work Section, ASA

2003 Member, Distinguished Book Award Committee, Political Sociology Section, ASA

2003 Chair, Nominations Committee, Labor and Labor Movements Section, ASA

2001 Chair, Distinguished Article Award Committee, Political Sociology Section, ASA

2000, 2001 Elected Chair, Labor and Labor Movements Section-In-Formation, ASA.

2001-2003 Elected Council Member, Political Sociology Section, ASA.

1999-2001 Chair, Ph.D. Granting Institutions Discussion Breakout Group, American Sociological Association Chairs Conference.

1997-1998 Member, American Sociological Association Political Sociology Award Committee.

1998-2000 Elected Member, Publication Committee, Pacific Sociological Association.

- 1996-1997 Member, Program Committee, Pacific Sociological Association.
- 1995-1996 Chair, American Sociological Association Political Sociology Graduate Student Awards Committee.
- 1995-1997 Elected Member, Pacific Sociological Association Executive Council.
- 1993-1994 Prize Committee, American Sociological Association Comparative and Historical Sociology Article Awards Committee.
- 1993-1994 Program Chair, Pacific Sociological Association Annual Meeting. April 1994, San Diego (116 sessions).

Organizer:

- 2009 Conference Organizer: UC Labor and Employment Research Fund / UCLA Institute for Research on Labor and Employment Graduate Student Research Conference. June 5-6, UCI.
- 2007 Organizer, ASA Political Sociology (three) Sessions: Corporate Elites, Class Voting, and Political Attitudes for the Annual ASA Meetings.
- 2000 Co-Organizer, "Teaching Workshop. Graduate Courses in Comparative/Historical Sociology. Annual Meeting of the American Sociological Association, Washington, D.C.
- 2001 Co-Organizer and Presider, Thematic Session. "Fighting Back: New Strategies and Visions in the U.S. Labor Movement." Annual Meeting of the American Sociological Association, Washington, D.C.
- 1997 Organizer and Presider, "Political Sociology: Issues Concerning the State" Annual Meeting of the Pacific Sociological Association, April, 1997. San Diego, CA.
- 1997 Organizer and Presider, "Political Sociology: Political Behavior" Annual Meeting of the Pacific Sociological Association, April, 1997. San Diego, CA.
- 1995 Organizer and Presider, "Political Sociology: Issues of Power." Annual Meeting of the Pacific Sociological Association, April, 1995. San Francisco, CA.
- 1995 Organizer and Presider, "Political Sociology: State Studies." Annual Meeting of the Pacific Sociological Association, April, 1995. San Francisco, CA.

- 1994 Organizer and Presider, Teaching Workshop "Teaching Comparative and Historical Sociology." Annual Meeting of the American Sociological Association, August, 1994, Los Angeles, CA.
- 1992 Organizer, Informal Discussion Round tables. American Sociological Association Annual Meeting, Pittsburgh (85 tables).

Discussant:

- 2010 Discussant "Unions." UCLA Institute for Research on Labor and Employment, Strategic Decision Making in Labor and Social Movements Graduate Student Conference. May 28, 2010.
- 2009 Discussant, "Local Focus: Labor in Los Angeles." UC Labor and Employment Research Fund / UCLA Institute for Research on Labor and Employment Graduate Student Research Conference. June 5-6, UCI.
- 2006 Discussant, "NSF ADVANCE Informed by Sociological Perspectives and Approaches" American Sociological Association Annual Meeting, Montreal, Canada.
- 2006 Discussant, "Cultures of Solidarity," Conference on Union Democracy Reexamined, University of Washington, Seattle," February 24 & 25.
- 2002 Discussant, "Labor and Political Discourse" UC Institute for Labor and Employment Graduate Student Research Conference, UC Santa Cruz
- 1998 Panelist, "Preventing and Handling Sexual Harassment." American Sociological Association Chair Conference, San Francisco, CA.
- 1995 "Sociology and Politics." The University of California Faculty Forum on Affirmative Action. May 24.
- 1995 "Organizing and Labor Activism." Twenty-first Annual Southwest Labor Studies Association Conference, May 4-6, Los Angeles, CA.
- 1993 "The Nature of Constitutions." Conference on the Design of Constitutions, Research Program on Democratization, University of California, Irvine, June 10-12.

UNIVERSITY SERVICE:

University of California:

2010-2011 Special Committee for a Plan for UC
 2010 Commission on the Future of UC Faculty Advisory Group
 2009-2010 Commission on the Future of UC, Education & Curriculum work group
 2009-2010 Chair, Educational & Curriculum Subgroup on the Time to Degree
 2009-2010 Academic Senate Council
 2008 Chair, Outside Review of the Program in Sociology at UC Santa Cruz.
 2007-2009 Steering Committee of the University of California Labor and Employment
 Research Fund
 2009-2010 Campus Coordinator, University of California Labor and Employment
 Research Fund Graduate Student Grants
 2001-2004 Advisory Board, Institute for Labor and Employment
 2001 Outside Reviewer for the Graduate Program in Sociology at UC Riverside.
 1997-1998 UCI Representative, UC Committee on Educational Policy.

UCI Campus:

2010 Member, Advisory Council on Campus Climate, Culture & Inclusion
 2009-2010 Member, UCI Committee on Committees
 2009-2010 Member, WASC Steering Committee
 2009-2010 Member, Lauds and Laurels Selection Committee
 2010 Chair, Subgroup on a UCI Mission Statement
 2009-2011 Member, Mental Health Initiative Committee
 2009-2010 Member, Campus Physical & Environmental Committee
 2009-2010 Chair, UCI Academic Senate
 2008-2009 Chair Elect/Secretary, UCI Academic Senate
 2008-2009 Member, Council on Planning and Budget
 2009-2010 Chair, UCI Academic Senate Cabinet
 2008-2009 Member, UCI Academic Senate Cabinet
 2008-2010 Chancellor's Advisory Council
 2008-2011 UCI Budget Work Group
 2008-2010 Academic Planning Group
 2008-2010 Member, Ad Hoc Committee on College of Health Sciences
 2009 Member, Graduate Dean Dissertation Fellowship Committee
 2009 Selection Committee for the Chancellor's Distinguished Fellows Series
 2009 Executive Committee, Center for Organizational Research
 2007 Member, Ad Hoc Committee on the Law School Dean
 2007 Moderator, UROP Conference, May 12
 2006-2007 Member, UCI Writing Board Advisory Committee
 2005-2008 Member, Privilege and Tenure Committee
 2007-2008 Associate Chair, Privilege and Tenure Committee
 2005 Presentation at UCI Chair's Lunch
 2005-2007 Member, Committee on Common Principles of the Campus Community
 2003-2004 Member, Work Group on Accountability (a subcommittee of the Task Force on

Undergraduate Education)
 2002 Faculty Forum for Freshmen
 1999-2000 UCI Executive Vice Chancellor Search Committee.
 1997-1999 Appointed member, UCI Committee on Educational Policy.
 1992-1995 Elected member, UCI Academic Senate Committee on Student Affairs.
 1991-1992 Member, UCI Women's Studies Search Committee.
 1990-1991 Representative, UCI Academic Senate.

School of Social Sciences:

2007 Chair, Peltason Chair Selection Committee
 2005-2007 Associate Director, Center for the Study of Democracy
 2004 Member, Alice B. Macy Award Committee
 2000, 01, 05 Member, Selection Committee for Undergraduate Commencement Speaker
 1997-98 Member, Human Relations Committee
 1996-1997 Member, International Studies Search Committee.
 1997 Member, A. Kimball Romney Award Committee
 1995-1996 Member, International Studies Search Committee.
 1994-1995 Member, Human Relations Committee
 1994-1995 Member, International Studies Search Committee.
 1991 Member, Outstanding Paper Prize Committee.
 1990 Member, Committee on Dissertation Fellowships.

Department of Sociology:

2006-2007 Chair, Sociology By-Laws Committee
 2005-2006 Chair, Sociology By-Laws Committee
 2004-2006 Chair, Human Relations Committee
 2005-2006 Member, Sociology Recruitment Committee
 2004-2006 Chair, Sociology By-Laws Committee
 2003-2004 Chair, Sociology Recruitment Committee
 1998-2002 Chair, Department of Sociology
 Spring 1997 Organizer, Sociology Colloquia Series
 1993 Member, Sociology Graduate Program Planning Committee.
 1990,1991 Member, Junior Faculty Recruitment Subcommittee.
 1990 Member, Robin M. Williams Student Paper Competition Committee.

Social Relations Graduate Program:

Spring 1997 Social Relations Graduate Committee.
 Spring 1997 Co-Organizer, Social Relations Colloquium Series.
 Spring 1997 Organizer, Social Relations Colloquium Series.
 1990-1994 Member, Social Relations Graduate Committee.

- 1991 Member, Committee on Summer Research Fellowships.
 1990-1991 Organizer, Social Relations Colloquium Series.

COMMUNITY SERVICE:

- 2010 Mounted Volunteer Patrol (Patrol National Parks, State Parks, Santa Monica Conservancy on horseback); Search and Rescue Training. Volunteered 200 hours.
 2009 Mounted Volunteer Patrol (Patrol National Parks, State Parks, Santa Monica Conservancy on horseback) (Requirements include: a minimum of 100 hours per year of a combination of patrols and training; four horse/rider training sessions per year; horse/rider approval every 18 months; CPR training every year; First Aid training once every three years; an orientation patrol with an experienced existing member.) Volunteered 186 hours.
 2006 Keynote Speaker, Loyola Marymount University, Alpha Delta Kappa awards Dinner (March 26)
 2010-2011 Mira Costa Choir Boosters
 2006-2011 Mira Costa Water Polo Boosters
 2006-2010 Mira Costa Band Boosters
 2006-2008 Mira Costa Baseball Boosters
 2002-2006 Mira Costa Drama Boosters
 2006 Volunteer, Century Workers' Action
 2006 Vineyard Christian Fellowship, advice on survey questionnaire
 2004-2005 Vineyard Christian Fellowship Community Missions Support Team
 1988-2011 Vineyard Christian Fellowship Children's Church Teacher
 2004-2005 Committee to Elect Rick Norris to the Manhattan Beach City Treasurer's office
 1998 Guest Speaker, United Electrical, Radio and Machine Workers Union
 1997-2006 Volunteer, Pacific Elementary School, Manhattan Beach
 1994-1996 Member, UCI-OCCCO Partnership.
 1993 Guest Speaker for the Sociology Club, Southern California College.
 1993-2011 Member, Manhattan Beach PTA.
 1993-2011 Participant, Manhattan Beach Educational Foundation
 1993-1994 Member, Manhattan Beach School District Curriculum Committee.
 1992-1993 Reading Member, Masters Thesis Committee, Julie Bruner, Pacific Oaks College

COURSES TAUGHT:

Undergraduate:

- Introduction to Sociology
- Sociological Research Methods (upper division writing course)
- Political Sociology
- Sociology of Occupations and Professions (upper division writing course)
- Oral History Interviewing.

Sociology Honors Seminar
Sociology Majors Seminar

Graduate:

Work and Industrial Relations
Political Sociology
Social Movements
Comparative and Historical Methods
Oral History
Research Design
Strikes
Dissertation Seminar

Dissertation Committees (Chair):

Sally Davies-Netzley. Advanced to Candidacy, June, 1997. Dissertation title: "Women in Business for Themselves: Gender, Ethnicity, and Entrepreneurship in San Diego County." PhD Completed December 1998. Visiting Assistant Professor, San Diego State University.

Chelsea Starr (co-chair). Advanced to Candidacy, June 1995. Dissertation Title: "Connecting Social Movements and Art Worlds: A Comparison of Two Women's Movement Cultures 1970-1995." PhD Completed September, 1999. Assistant Professor of Sociology, Minot State University.

Leslie Bunnage. Advanced to Candidacy, December 6, 1999. Dissertation topic: "We All Remember...When We See: The Impact of Union Summer on Activist Ideology, Identity, and Future Social Movement Participation." (Winner, Dissertation Fellowship, UC Institute for Labor and Employment.) Dissertation completed 9/06. Assistant Professor of Sociology, Seton Hall University.

Derek Martin. Advanced to Candidacy March 21, 2000. Dissertation topic: "Race, Wildland Recreation Participation, and National Park Visitation: Inside the Ethnicity and Marginality Perspectives." (Winner of the Cannon Fellowship, \$75,000) Dissertation completed 7/05. Assistant Professor of Sociology, Southern Illinois University.

Mahutga, Matthew. (Co-Chair) Advanced to Candidacy January, 2006. PhD. Completed June 2008. Dissertation topic: "Power and Position in Global Commodity Chains." Assistant Professor of Sociology, University of California, Riverside.

Ben Lind. Advanced to Candidacy 2007. Dissertation topic: The Determinants of Strike Waves.

Jasmine Kerrissey. Advancement to Candidacy June 2008.
Dissertation topic: The Determinants and Consequences of Mergers in the U.S.
Labor Movement.

Fernando Chirino. Scheduled to Advance to Candidacy Winter 2011.

Dissertation Committees (Reader):

Cathleen Armstead. Ph.D. Completed 1994.

Twyla Hill. Ph.D. Completed 1998. Associate Professor of Sociology, Wichita State University.

Dennis Downey. Advanced to Candidacy, September 1992, Assistant Professor, California State University Channel Islands.

Angela Crowley. Advanced to Candidacy, March 1994, Ph.D. completed 2000.

Ku-Sup Chin. Advanced to Candidacy, March 1995, Ph.D. completed 2000, Visiting Assistant Professor, Johns Hopkins University.

Richard Grannis. Advanced to Candidacy, November 1995. Ph.D. Completed December, 1998. Assistant Professor, University of California, Los Angeles.

Vivian Price. Advanced to Candidacy, March, 1996. Ph.D. completed July 2000. Assistant Professor of Interdisciplinary Studies and Coordinator at California State University Dominguez Hills

Roberto Gonzales. Advanced to Candidacy, 2005. Ph.D. completed June 2008. Assistant Professor of Social Work, University of Washington, Seattle.

Catherine Corrigan-Brown. Advanced to Candidacy 2006. Ph.D. completed June 2007. Assistant Professor of Sociology, University of Western Ontario, Canada.

Wai Choi. Advanced to Candidacy 2006. Ph.D. completed 2007. Assistant Professor of Sociology, California State University, Los Angeles.

Kelsy Kretschmer. Advanced to Candidacy 2007. Ph.D. completed 2010.

Glen Trager. Advanced to Candidacy fall 2009 in Criminology, Law and Society, outside member.

Dissertation Committees (Member):

Lionel Cantu. Advanced to Candidacy, August, 1996. Ph.D. Completed 1999. Assistant Professor, University of California, Santa Cruz. 1999-2002 (deceased)

Susan Belendaro. Advanced to Candidacy in Education, February, 1998, outside Member.

Sean Ebels. Advanced to Candidacy December 2003 in Logic and Philosophy of Science, outside member.

Michael Campbell. Advanced to Candidacy June 2007 in Criminology, Law and Society, outside member.

Brian Rogers. Advanced to Candidacy January 18, 2008 in Logic and Philosophy of Science, outside member.

Carol Glasser. Advanced to Candidacy June 2009 in Sociology. Dissertation topic: The Effects of Social Movement Gains and Constraints on Cohesion in Animal Rights Movement: An examination of inter-movement cohesion from 1985-2009.

Kenji Klein. Advanced to candidacy September 14, 2009 in Organization and Management (Business School), outside member.

Rita Shah. Advanced to candidacy September 16, 2009 in Criminology, Law and Society, outside member.

Master's Committees (Principal Advisor):

Caleb Southworth. "A New Deal for the Black Belt South? Class Conflict and Class Segments in the Distribution of Federal Relief Payments" (March, 1994).

Jae Kwun. "The Korean-American Economy and the Centrality of Race" (March, 1994).

Quan Nguyen. "Confrontation or Accommodation?: Collective Action Frames, Cohort Effects, and Socialization to Protest Activities in Three Gay and Lesbian Organizations" (March, 1995).

A. Aneesh. "The Condition of Post-Industrial Skills: The Rationalization of Skills under Information Technology" (March 1996).

Chong-suk Han. "Fanning the Fire: Koreans and Latinos in the Los Angeles Uprising" (March 1996).

Leslie Bunnage. "Culture of Solidarity: The Impact of the 1934 General Strike on Organized Labor in San Francisco" (March 1997).

Deborah Kaplan. "Republic of Rage: A Look Inside the Patriot Movement." (March, 1998).

Derek Martin. "An Alternative Explanation for Racial Differences in Outdoor Leisure Activities: The Existence of a Racialized Outdoor Leisure Identity?" (March 1999)

Ben Lind. "Mobilizing the Local: The Resource Types Behind the Los Angeles Tenants' Rights Movement, 1976-1979." (March 2005)

Jasmine Kerrissey. "Contested Elections: How Jurisdictional Concerns Affect Multi-Union Elections." (March, 2006)

Michelle Peria. "Maquiladora Work in Agua Prieta, Mexico: Integration or Exploitation?" (June 2008)

Fernando Chirino. "Gender Antagonism and Split Labor Market Theory." (June 2008)

Sharmane Jackson. "Dehumanized Images of Women in Advertisements: A Content Analysis of African American- and White-oriented Women's and General Interest Magazines." (August 2009) (Co-Chair with David Snow)

John Brunning. "Occupy the Crisis: Activist Networks, Structural Constraints, and Agency in the California Student Movement." (spring 2010)

Undergraduate Research Opportunities Program (UROP) Advisor

Cristina Nizar on "Union Mergers." (2007)

Edgar Rodriguez on "Nurses Autonomy in the Workplace." (2007) (Currently graduate student at University of California, riverside.)

Daniel Rojas on "Capital Flight in the Electrical Industry in the Post-war Period." (2009) (Currently a graduate student at University of California, Berkeley.)

Summer Undergraduate Research Fellowship (SURF) Advisor

Heather Brown on “Early Advocates for Black Rights: A look at the leaders of the Negro movement to unionization (from the proceedings of the Brotherhood of Sleeping Car Porters). (2009)

REFERENCES:

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